CUMBERLAND COUNTY BOARD OF COMMISSIONERS
REGULAR MEETING
MONDAY, DECEMBER 15, 2025
117 DICK STREET, 1ST FLOOR, ROOM 118
REGULAR MEETING MINUTES

PRESENT: Chairman Kirk deViere
Vice Chairwoman Veronica Jones
Commissioner Glenn Adams
Commissioner Jeannette Council
Commissioner Marshal Faircloth
Commissioner Pavan Patel
Commissioner Henry Tyson
Clarence Grier, County Manager
Heather Skeens, Assistant County Manager
Faith Phillips, Assistant County Manager
Deborah Shaw, Assistant County Manager
Tufanna Bradley, Assistant County Manager
Rick Moorefield, County Attorney
Robin Koonce, Finance Director
Rawls Howard, Planning and Inspections Director
Lisa Childers, Cooperative Extension Director
Amanda Lee, General Manager of Natural Resources
Hank Graham, FAMPO Director
Brenda Jackson, Department of Social Services Director
Heather Hall, Library Director
Gracie Brandt, Library Deputy Director
Cedric Turner, Strategic Project Analyst
Diane Rice, Communications Director
Andrea Tebbe, Clerk to the Board
Iva Clark, Deputy Clerk

OTHERS PRESENT: Media
Members of the Public

Chairman deViere called the meeting to order at 6:46 PM.

INVOCATION / PLEDGE OF ALLEGIANCE

Vice Chairwoman Jones provided the invocation followed by the Pledge of Allegiance.

PRESENTATION

A. Creative Collaborations: Artists in Residence Program

Heather Hall, Library Director, presented information in the Creative Collaborations: Artists is Residence Program.

Through Creative Collaborations: Artist in Residence, Cumberland County Public Library is proud to launch a rotating artist in residence program that will travel to all eight library locations over the course of eight months - from September 2025 until June 2026. This program, made possible by funding from the federal Institute of Museum and Library Services (IMLS) under the provisions of the Library Services and Technology Act (LSTA) as administered by the State Library of North Carolina, will bring live art-making into our libraries and opens up new opportunities for community engagement with the creative process.

In addition to LSTA support administered by the State Library of North Carolina, the initiative is in partnership with the Arts Council of Fayetteville-Cumberland County, Cumberland County Schools, and the Friends of the Cumberland County Public Library.

The library proudly welcomes textile artist Kia Love as its inaugural Artist in Residence. Through hands-on workshops and community-inspired creations, Kia will weave stories, spark connection and celebrate creativity across all eight library branches. Her residency will culminate in Woven Connections, an exhibit honoring the voices and heritage of Cumberland County.

The Artist in Residence program invites a local artist to create and work directly inside our library locations. Library customers of all ages will be able to observe the artistic process, ask questions, and engage through open studio hours and hands-on art programs.

No action needed.

RECOGNITIONS

A. 2025 Outstanding Young Farmer – Paige Kennedy Smart

Lisa Childers presented information on the 2025 Outstanding Young Farmer.

On November 21, 2025, Paige Kennedy Smart was recognized as Cumberland County's 2025 Outstanding Young Farmer. Ms. Smart is a sixth-generation farmer from the Gray's Creek community. Drawing on her extensive knowledge of forage and cattle management, Paige introduced contract grazing to the family operation and now hosts more than 200 beef cattle each season. She has established a successful hay business and recently expanded the farm's reach by opening a Farm Market, which offers fresh beef, pork, chicken, lamb, and a wide variety of locally produced goods. Ms. Smart is committed to using her expertise to strengthen and grow her family's farming legacy in Cumberland County.

The Board of Commissioners recognized Paige Kennedy Smart, 2025 Outstanding Young Farmer.

B. 2025 Cumberland County Agricultural Hall of Fame Inductee – Betty Arp Green

Lisa Childres presented information on the 2025 Cumberland County Agricultural Hall of Fame Inductee and presented a video highlighting Ms. Green's contribution to the Cumberland County 4-H Program.

On November 21, 2025, Betty Arp Green was inducted into the Agricultural Hall of Fame. In 1980, Ms. Green became a Cooperative Extension 4-H agent in Cumberland County, a position she held for 18 years. During her time as a 4-H agent, Ms. Green launched innovative programs that empowered youth, such as the agricultural public speaking contest, 4-H talent show, and fashion show. Green expanded 4-H offerings to include science, talent development, clothing and textiles, public speaking, and more. Ms. Green also played a pivotal role in establishing 4-H clubs on Fort Bragg and Pope Air Force Base.

The Board of Commissioners recognized Betty Arp Green, 2025 Cumberland County Agricultural Hall of Fame Inductee.

C. New Assistant County Manager – Tufanna Bradley

Mr. Grier introduced Tufanna Bradley, Assistant County Manager.

The Board of Commissioners welcomed Ms. Bradley as Assistant County Manager.

PUBLIC COMMENT PERIOD

Clarence Grier, County Manager presented the Board of Commissioners' policy and procedures for the public comment period.

Chairman deViere opened the public comment period and asked the clerk to call on the speakers.

SPEAKERS

Christopher Davis – Did not respond when name was called.

Dr. Young Sammy Choi – Spoke in favor of Manna Dream Center's bid to operate the Unhoused Support Center.

Chairman deViere closed the public comment period.

1. APPROVAL OF THE AGENDA

Mr. Grier requested to remove the following items from the agenda and move to the January Agenda Session:

4.A. Proactive MD Contract
4.B. Consideration of FAMPO Memorandum of Understand (MOU) Update
4.C. Consideration of Recommendation for Award – Gray's Creek Phase I Water Distribution – Package 1

Mr. Grier requested to removed Item 8. Convene the Gray's Creek Water and Sewer District Governing Board Meeting from the agenda.

MOTION: Vice Chairwoman Jones moved to approve the agenda with changes as stated by County Manager Grier
SECOND: Commissioner Tyson
VOTE: UNANIMOUS (7-0)

2. CONSENT AGENDA

A. Approval of November 17, 2025 Regular Meeting Minutes

The Clerk requested approval of the November 17, 2025 Regular Meeting Minutes.

B. Approval of a Proclamation Recognizing Kwanzaa in Cumberland County

A request was received for a proclamation recognizing Kwanzaa in Cumberland County.

C. Approval of a Memorial Bench for Jen Doyle

In July 2025, Jen Doyle, Cumberland County's Wellness Coordinator, unexpectedly passed away. The Cumberland County Employee Garden was beloved by Jen, ensuring that staff across the county had access to participate in the program. In order to commemorate her dedication to the County, a bench is being donated in her honor. The bench would be placed in the Employee Garden, to continue to honor her commitment to wellness and her legacy within the county.

At their December 11, 2025 Board of Commissioners Agenda Session, the Board approved this as an Item of Consent for the Agenda of the December 15, 2025 regular board meeting.

D. Approval of Service Agreements with Smith Gardner, Inc. for Adaptive Reuse Office Design

At the August 25, 2025, Board of Commissioners meeting the board accepted the selection of Smith Gardner, Inc. as the best qualified engineering firm to provide engineering services that will provide a scope for a future Capital Improvement Project request for the Ann Street Environmental Complex Office Building, and granted permission for staff to enter negotiations for detailed scope of work, cost of services and to prepare an agreement for approval at a future Board of Commissioners meeting.

The attached Service Agreement includes the following tasks:
Preparation of draft design drawings for the Adaptive Reuse Office Building.
Preparation of Bid and Construction Documents.
Subsurface investigation for the proposed truck parking lot, including recommendations for both a paved surface and an alternate gravel surface.
Stream assessment related to the proposed project entrance, including final recommendations for potential permit requirements, associated costs, and the relationship to other ongoing site efforts.
Entrance design with conceptual design options for the proposed facility entrance.

The agreement amount shall not exceed $195,000, and the term of the agreement shall be from the execution date of the agreement and shall remain in effect until December 31, 2026.

The funding for this agreement is available within the Solid Waste Fiscal Year 2026 budget for Contracted Services.

This item was presented to the Infrastructure Committee on December 4, 2025. At their December 4, 2025, meeting, the Infrastructure Committee approved placing this item as an item of Consent on the December 15, 2025, Board of Commissioners' regular meeting agenda.

E. Approval of Bid Results for Off-Site Soil Delivery and Placement — Cells 11 and 12 and Request to Negotiate with Low Bidder

Cumberland County Solid Waste Management requires the import and placement of soil for the construction of two new landfill cells (Cell 11 and Cell 12) at the Ann Street Municipal Solid Waste Landfill. The project consists of transporting approximately 354,200 cubic yards of soil, followed by embankment construction and installation of erosion-control measures.

The Off-Site Soil Delivery and Placement Project was advertised for bid on October 27, 2025, with bids due on November 12, 2025.

Three bids were received for the Off-Site Soil Delivery and Placement – Cells 11 and 12 Project:
Triangle Grading & Paving, Inc. – $7,176,950
Hamlett Associates, Inc. – $10,950,830
Civil Works Contracting – $12,255,816

The Solid Waste Department has a total available budget of $2,000,000, which is significantly below all bid amounts received. As a result, the department is unable to award this project. However, the department wishes to enter into negotiations with the low bidder for Cell 11 only.

Staff continues to look at long-term alternatives for meeting soil needs for the Ann Street landfill.

This item was presented to the Infrastructure Committee on December 4, 2025. At their December 4, 2025, meeting, the Infrastructure Committee approved placing this item as an item of Consent on the December 15, 2025, Board of Commissioners' regular meeting agenda.

F. Approval of a Request for Public Hearing for the Purpose of Receiving Comments from Property Owners in the Proposed East Central Water and Sewer District

The Public Utilities Department is requesting that the Board of Commissioners establish a Water and Sewer District for the Cedar Creek community for the purpose of applying for grants and low-interest rate loans. The first step in this process is to hold a public hearing pursuant to North Carolina General Statute 162A-86 to receive comments from the public.
The Cedar Creek community has been impacted with contaminated wells due to PFAS from the Fayetteville Works Site. This contamination poses health and safety concerns for the community.
At their December 11, 2025, Agenda Session meeting, the Board of Commissioners approved placing this item as an item of Consent on the December 15, 2025, Board of Commissioners' meeting agenda.

G. Approval of a Request for Public Hearing Date for the Purpose of Receiving Comments from Property Owners in the Proposed Cedar Creek Water and Sewer District

The Public Utilities Department is requesting that the Board of Commissioners establish a Water and Sewer District for the Cedar Creek community for the purpose of applying for grants and low-interest rate loans. The first step in this process is to hold a public hearing pursuant to North Carolina General Statute 162A-86 to receive comments from the public.

The Cedar Creek community has been impacted with contaminated wells due to PFAS from the Fayetteville Works Site. This contamination poses health and safety concerns for the community.

At their December 11, 2025, Agenda Session meeting, the Board of Commissioners approved placing this item as an item of Consent on the December 15, 2025, Board of Commissioners' meeting agenda.

H. Approval of Request for Qualifications (RFQ) for Professional Design Services for Cedar Creek Area Water System

The Public Utilities Department invited qualified engineering firms to submit responses to this request that provide engineering services for the development and construction of a public water system within the Cedar Creek Area of Cumberland County impacted by PFAS contamination in private drinking water wells in southeastern Cumberland County. The scope of services to be provided will encompass all aspects of developing and constructing the infrastructure to obtain groundwater source water, treatment, and delivery through new public water systems. These services may or will include assistance with applications to Federal and/or State agencies for funding, public outreach, hydraulic modeling, water treatability studies, negotiation of water purchase agreements, design, permitting, bidding, assistance with negotiating construction contracts, construction contract administration, construction observation, and project administration.

There were six firms that responded to the RFQ. Staff reviewed and scored the submittals and propose that Weston and Sampson is the best qualified firm to be selected for the Professional Design Services for Cedar Creek Area Water System.

This item was presented to the Infrastructure Committee on December 4, 2025. The Committee approved advancing the item as a Consideration of Agenda Item for the Board of Commissioners' December 11, 2025, Agenda Session. At the Agenda Session, the Board of Commissioners approved placing this item as an item of Consent on the December 15, 2025, Board of Commissioners' meeting agenda.

I. Approval of a Bid Award for Agricultural Center Roof Replacement Project

The Agricultural Center Roof Replacement Project consists of removing and replacing approximately 12,579 square feet of low-slope roofing at the Cumberland County Agricultural Center located at 301 East Mountain Drive. The project was advertised for bid on October 30, 2025, with sealed bids opened on November 10, 2025.

A total of twelve bids were received. The project engineer for Fleming & Associates, PA, completed the bid review and issued a Certified Bid Tabulation and Recommendation Letter dated November 13, 2025. Based on this review, WxTite, LLC submitted the lowest responsive, responsible bid in the amount of $142,712.00.

Funding for the Agricultural Center Roof Replacement Contract is available within the CIP funding line for the Agri-Expo Coop Roof Project.

This item was presented to the Infrastructure Committee on December 4, 2025. At their December 4, 2025, meeting, the Infrastructure Committee requested that this item be placed as a Consideration of Agenda Item at the Board of Commissioners' December 11, 2025, Agenda Session, and further requested that staff return with additional information regarding the selected roof system type and detailed pricing to allow comparison against other recent roof replacement projects, noting the significant price variance. Further detail was provided at the December 11, 2025 Board of Commissioners Agenda Session. Upon presentation of the additional information, the item was placed as an Item of Consent for the December 15, 2025 Board of Commissioners regular meeting agenda.

J. Approval of a Formal Bid Award and Contract Approval for Aerial Mosquito Control Services Stand-By Contract

In the event of a disaster, aerial mosquito control services may be required to control an increase in the mosquito population. Stand-by contracts for these services are imperative to have in place as they allow the County to begin serving the community immediately following an event, rather than waiting for a bid process to be completed, as is mandated by the Federal Uniform Guidance Procurement Policy for Local Governments ("Uniform Guidelines"). No funding is currently tied to this contract as it is a stand-by contract, to be utilized in disaster events (such as a hurricane). In the event that services are required, a notice to proceed will be issued and a contract amendment will be executed to incorporate a "not to exceed" amount.

Bids were solicited and evaluated by subject matter experts from the Health Department for this service. Allen Aviation, Inc. was the sole bidder and lowest responsive, responsible bidder.

K. Approval of a Formal Bid Award and Contract Approval for Ground Mosquito Control Services Stand-By Contract

In the event of a disaster, ground mosquito control services may be required to control an increase in the mosquito population. Stand-by contracts for these services are imperative to have in place as they allow the County to begin serving the community immediately following an event, rather than waiting for a bid process to be completed, as is mandated by the Federal Uniform Guidance Procurement Policy for Local Governments ("Uniform Guidelines"). No funding is currently tied to this contract as it is a stand-by contract, to be utilized in disaster events (such as a hurricane). In the event that services are required, a notice to proceed will be issued and a contract amendment will be executed to incorporate a "not to exceed" amount.

Bids were solicited in October with no responses and were resolicited in November with one response. The bid received was evaluated by subject matter experts from the Health Department for this service. Noosa Pest Management, LLC was the sole bidder and lowest responsive, responsible bidder.

L. Approval of Budget Revision (BR261042) for McKinsey and Company Opioid Settlement Funds

As part of the National Opioid Settlements, Cumberland County will receive settlement funds from the multi-state settlement with consulting firm, McKinsey & Company. These funds must be spent on opioid abatement but are not governed by CORE-NC (Community Opioid Resources Engine) or the MOA between the State of North Carolina and Local Governments on Proceeds Relating to the Settlement of Opioid Litigation. We were advised by CORE-NC to maintain these funds in a separate fund where they are not combined with settlement funds that are governed by the MOA. Cumberland County received $155,855.40 on September 6, 2024, from the McKinsey settlement and these funds are currently recognized in Fund 249 with other settlement dollars. County Finance created multi-year fund 257 to separate the McKinsey funds.

The health department is requesting approval to complete a budget revision (BR261042) to transfer McKinsey funds in the amount of $155,855.40 from Fund 249 to Fund 257. The funds will be budgeted but will not be expended until a Spending Resolution has been adopted by the Board of County Commissioners. This item was approved during the December 4, 2025 Finance Committee meeting.

M. Approval of Contract Amendment for Books and Audiovisual Materials

On June 19, 2023, the Cumberland County Board of Commissioners approved a formal bid award and two-year renewable contracts for the procurement of library books and audiovisual materials. Baker & Taylor was designated as the primary vendor for both categories, while Ingram Library Services, LLC was named the secondary vendor for books and audiovisual materials. Baker & Taylor is going out of business and cannot fulfill the current contract obligations. The library has already terminated the contract with Baker and Taylor. As a result, the library is seeking to increase the amount of the contract with the secondary vendor, Ingram Library Services, LLC contract from $11,000 to not to exceed $548,154 for the procurement of books and audiovisual materials.

These adjustments will ensure continuity of service and material availability by utilizing the secondary vendor, Ingram LLC, identified through the original competitive bid process. Funding for this item is in the library's budget, previously encumbered by the Baker and Taylor contract. Funds for this amendment have been encumbered on the same budget lines - 1014402-522420: Books $541,354.00 and from 1014402-522430: Audiovisual Materials $6,800.00.

This item was presented at the December 4, 2025 Board of Commissioner's Finance Committee meeting, and approved to be placed as an item of consent on the agenda for the December 15, 2025 Board of Commissioners regular meeting.

N. Approval of Formal Bid Award and Contract Approval for Bookmobile for the Library

Funds in the amount of $224,113.00 were appropriated in the fiscal year 2026 Library Grants Capital Outlay budget for the purchase of a bookmobile to be used to provide access to library resources throughout the County. These funds are non-recurring American Rescue Plan State Fiscal Recovery Funds (SFRF) from the U.S. Department of the Treasury that were awarded to North Carolina to be distributed to public libraries that qualify for State Aid to Public Libraries.

A formal bid was issued, eleven (11) bids were received, and nine (9) bids were considered non-responsive due to confidential markings. This left only the two lowest bids remaining, which were the only two bids received that were within the budget. After review of the lowest bid, it was determined that the lowest bid was non-responsive due to not meeting some specifications of the IFB, missing documentation to confirm that the bid was in line with the IFB, and missing documentation to confirm the vendor’s qualifications. TESCO Specialty Vehicles LLC is the lowest responsive, responsible bidder.

O. Approval of an Amendment to Contract for Professional Auditing Services for Fiscal Year 2025

Cumberland County previously entered into a contract for professional auditing services for fiscal year 2025 for a total cost of $127,850. This includes professional auditing services for nine Single Audit programs. As a result of the federal government shutdown, the release of the final Office of Management and Budget (OBM) Compliance Supplement for 2025 has been delayed. This delay has impacted audit completion and submission for local governments and public authorities. The Compliance Supplement is needed for auditors to test major federal programs. A draft version of the Compliance Supplement was released in August. However, OBM specified that it could only be used for planning.

Fiscal year 2025 audits are due December 31, and the State Treasurer no longer accepts audits with separate compliance sections issued at a later date. However, due to OBM's delay in finalizing the 2025 Compliance Supplement, the deadline for audit submission for fiscal year 2025 audits has been extended to February 12, 2026.

A contract amendment must be completed prior to January 1, 2026. There is no change in cost. The amendment will only be for a change in the date for audit submission.

P. Approval of Budget Ordinance Amendments for the December 15, 2025 Board of Commissioners Agenda

General Fund 101

1. **General Government Other – Budget Ordinance Amendment B260016 to transfer unallocated American Rescue Plan Act funds in the amount of $708,000**

The Board is requested to accept and approve Budget Ordinance Amendment B260016 to transfer unallocated American Rescue Plan Act funds in the amount of $708,000. These funds will be used to purchase a Ford F450 in the amount of $70,000 and an armored critical incident vehicle known as the “Rook” in the amount of $638,000 for the Sheriff’s Office as approved by the Board of Commissioners at the November 17, 2025 board meeting.

Please note this amendment requires no additional county funds.

2. **Sheriff's Office – Budget Ordinance Amendment B260353 to align funds in the amount of $9,753 for salary and fringe benefits**

   The Board is requested to accept and approve Budget Ordinance Amendment B260353 to align funds in the amount of $9,753 for salary and fringe benefits. The amendment is necessary to align the budget due to a status change request for position # 107000996, which is transitioning from part-time to full-time.

   Please note this amendment requires no additional county funds.

3. **Health Department General – Budget Ordinance Amendment B261039 to recognize Federal funds received from the Division of Public Health for General Communicable Disease Control in the amount of $6,000**

   The Board is requested to accept and approve Budget Ordinance Amendment B261039 to recognize Federal funds received from the Division of Public Health for General Communicable Disease Control in the amount of $6,000. These funds will be used to integrate a new bidirectional interface that allows the Health Department to place lab test orders electronically and to receive lab test results automatically back into the Health Department's electronic health record system.

   Please note this amendment requires no additional county funds.

4. **Child Support Services – Budget Ordinance Amendment B260610 to recognize revenue in the amount of $91,080**

   The Board is requested to accept and approve Budget Ordinance Amendment B260610 to recognize revenue in the amount of $91,080. The recognition of the revenue is the reimbursement received from the state. This dollar amount is 66% of incentive revenue funds to cover additional expense funds needed for Contracted Services for the Sheriff's Office contract, which was under budgeted by $138,000 for FY2026.

   Please note this amendment requires no additional county funds.

5. **Library Grants – Budget Ordinance Amendment B260080 to recognize grant funds from the Cumberland County Foundation, Inc. in the amount of $45,395**

   The Board is requested to accept and approve Budget Ordinance Amendment B260080 to recognize grant funds from Cumberland Community Foundation, Inc. in the amount of $45,395. These funds will be used to support the creation of the Music and Movement Garden – an interactive outdoor learning space that will feature outdoor musical instruments and activity elements that promote physical and sensory engagement for individuals of all ages.

   Please note this amendment requires no additional county funds.

6. **Soil Conservation District – Budget Ordinance Amendment B260335 to recognize Federal funds received from the North Carolina Division of Soil & Water Conservation in the amount of $4,080**

   The Board is requested to accept and approve Budget Ordinance Amendment B260335 to recognize Federal funds received from the North Carolina Division of

Soil & Water Conservation in the amount of $4,080. These funds are compensation for services that the Cumberland Soil and Water Conservation District staff provided in evaluating Emergency Watershed Program eligibility following Tropical Storm Debby. Funds will be used to purchase needed supplies and equipment for the Cumberland Soil and Water Conservation District.

Please note this amendment requires no additional county funds.

Special Fire District Fund 220

7. **Fire District Incentives – Budget Ordinance Amendment B260653 to appropriate Special Fire District fund balance in the amount of $788,508**

   The Board is requested to accept and approve Budget Ordinance Amendment B260653 to appropriate Special Fire District fund balance in the amount of $788,508. These funds will be used to purchase and implement the digital dispatch system for the 19 volunteer fire districts.

   Please note this amendment requires appropriation of Special Fire District fund balance.

American Rescue Plan Act Fund 240

8. **American Rescue Plan Act Fund – Budget Ordinance Amendment B260372 to transfer funds from to various expense lines within the American Rescue Plan (ARP) administrative budget in the amount of $312,853**

   The Board is requested to accept and approve Budget Ordinance Amendment B260372 to transfer $312,853 to various expense lines within the American Rescue Plan (ARP) administrative budget in the amount of $312,853. These funds are being transferred from the part-time salaries line item because the position previously funded from this line is vacant and there are no other part-time employees in the program. Staff has projected the cost of program management through December 31, 2026, and this amendment aligns the budget with those projections.

   Please note this amendment requires no additional county funds.

Juvenile Crime Prevention Fund 245

9. **Juvenile Crime Prevention – Budget Ordinance Amendment B260100 to recognize funds for the Juvenile Crime Prevention Council to include the programs of Juvenile Assessment Center and the Families and Courts Together in the amount of $158,027**

   The Board is requested to accept and approve Budget Ordinance Amendment B260100 to recognize funds for the Juvenile Crime Prevention Council to include the programs of Juvenile Assessment Center and the Families and Courts Together in the amount of $158,027. The amount of $61,933 is for the Juvenile Assessment Center, and the amount of $96,094 is for the Families and Courts Together. This amendment is necessary to align the budget based on the funding that was approved by the JCPC board.

   Please note this amendment requires no additional county funds.

US Department of Transportation 104 Fund 276

10. **US Department of Transportation 104 – Budget Ordinance Amendment B260543 to recognize the grant funds from the NC Department of Transportation in the amount of $10,500**

The Board is requested to accept and approve Budget Ordinance Amendment B260543 to recognize the grant funds from the North Carolina Department of Transportation in the amount of $10,500. These funds will be used for travel expenses.

Please note this amendment requires no additional county funds.

Q. Approval of a Family Visitation Center Lease Agreement

On December 9, 2021, approval was obtained from the Board of County Commissioners to lease property at 2504 Raeford Road, Fayetteville, NC to serve as a family visitation center including office space to allow parents, siblings and other relatives to visit children in foster care in a family-friendly location. The current two-year lease expires December 31, 2025.

The property is currently leased through Northwest Valley Office Plaza, LLC with local management with Grant-Murray Property Management, LLC. Also, the annual rental cost for the renewal remains unchanged at $22,800 annually ($1,900 a month). The two-year lease agreement totals $45,600. Funds were budgeted for FY26.

This lease renewal has been reviewed and signed off for legal sufficiency by the County Legal and County Finance Departments.

This item was presented to the Board of Commissioners Finance Committee on December 4, 2025, and approved to be placed on the Board of Commissioners Meeting on December 15, 2025, as an Item of Consent.

R. Approval of Prior Year Invoices

There is a period of time after June 30th of fiscal year-end in which transactions of the prior fiscal year will continue to be processed (typically until the third week in August). After that cutoff date has passed, a department may still receive a vendor invoice that is payable for services rendered and goods received in the prior fiscal year. When that occurs, approval by the Board of Commissioners is required prior to payment. The following departmental invoices meet these criteria:

Department	Vendor	Invoice Date/Services Rendered	Amount
Community Development	Froehling & Robertson Inc	June 4, 2025	$5,700.00
Community Development	Seegars Fence Co	June 30, 2025	$44,217.51
Community Development Total			**$49,917.51**
Social Services	Joyce & Daniel Bist	March 1, 2025	$71.40
Social Services	A-l Supply	May 7, May 27, 2025	$208.54
Social Services Total			**$279.94**
Internal Services	Johnson Controls	April 1 to June 30, 2025	$13,962.43
Internal Services	Response Technologies	June 2025	$2,750.00
Internal Services Total			**$16,712.43**
Solid Waste	Core & Main	June 2025	$6,900.04
Solid Waste	Strategic Materials Inc	November 2024, March 2025	$1,531.12
Solid Waste Total			**$8,431.16**
PIO	Staples	June 13, 2025	$602.78
PIO Total			**$602.78**
Sheriff's Office	Brame	June 4, 2025	$542.16
Sheriff's Office	Fort Bragg Harley Davidson	May 13, 2025	$193.66
Sheriff's Office	Presidio	March 28, April 28, 2025	$15,250.70
Sheriff's Office	Nc Quick Pass	May 18 - June 22, 2025	$16.22
Sheriff's Office	Thomson Reuters	June 1, 2025	$479.19
Sheriff's Office Total			**$16,481.93**

S. Approval of Public Official Bonds

Pursuant to North Carolina General Statutes, the Board of Commissioners must approve bonds for selected officials at its first meeting in December.

North Carolina General Statute 159-29 – Fidelity bonds, was updated and enacted in Session Law 2022-53 as follows.

Accordingly, the dollar amounts in the attached listing are reflective of the updated minimum requirements.

Session Law 2022-53 SECTION 9.(a) G.S. 159-29 reads as rewritten:

"§ 159-29. Fidelity bonds.

(a) The finance officer shall give a true accounting and faithful performance bond with sufficient sureties in an amount to be fixed by the governing board, not less than fifty thousand dollars ($50,000). board.

A person may not be appointed as a finance officer if the person is unable to obtain the bond required by this section.

The premium on the bond shall be paid by the local government or public authority.

The amount of the bond fixed by the governing board may not be less than the greater of the following:

(1) Fifty thousand dollars ($50,000).

(2) An amount equal to ten percent (10%) of the unit's annually budgeted funds, up to one million dollars ($1,000,000).

(b) Each officer, employee, or agent of a local government or public authority who handles or has in his custody more than one hundred dollars ($100.00) of the unit's or public authority's funds at any time, or who handles or has access to the inventories of the unit or public authority, shall, before being entitled to assume his duties, give a faithful performance bond with sufficient sureties payable to the local government or public authority. A person who is unable to secure the bond required by this section cannot assume the duties for which a bond is required under this section. The governing board shall determine the amount of the bond, and the unit or public authority may pay the premium on the bond. Each bond, when approved by the governing board, shall be deposited with the clerk to the board.

If another statute requires an officer, employee, or agent to be bonded, this subsection does not require an additional bond for that officer, employee, or agent.

(c) A local government or public authority may adopt a system of blanket faithful performance bonding as an alternative to individual bonds. If such a system is adopted, statutory requirements of individual bonds, except for elected officials and for finance officers and tax collectors by whatever title known, do not apply to an officer, employee, or agent covered by the blanket bond. However, although an individual bond is required for an elected official, a tax collector, or finance officer, such an officer or elected official may also be included within the coverage of a blanket bond if the blanket bond protects against risks not protected against by the individual bond."

Name/Position Amount Expires Broker Carrier
County Manager $ 50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Clarence Grier - County of Cumberland)

Finance Officer $ 1,000,000.0 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - County of Cumberland)

Finance Officer $142,137.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Norcress Water and Sewer District)

Finance Officer $897,605.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Tourism Development Authority)

Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Grays Creek Water and Sewer District)

Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Overhills Park Water and Sewer District)

Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Kelly Hills Water and Sewer District)

Finance Officer $264,151.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Robin Deaver - Eastover Sanitary District)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Jessica Hullender)

Register of Deeds $25,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Andra S. Brewington)

Tax Administrator $200,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Joe Utley)

Social Services $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Brenda Reid Jackson - Social Services Director)

Social Services $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Shirley McNeill Harris - Interim Business Officer)

Social Services $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Shamona Denise Ross - Interim Finance Manager)

Community Development $20,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Tye Vaught - Interim Director)

Sheriff $25,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Johnathan Todd Morgan)

Deputy Finance Officer$50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Teresa Tyndall, Business Manager)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Major Nichole Hoking, Deputy Detention Center Administrator)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. Clavion Morning, Deputy Sheriff)

Deputy Finance Officer 50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Captain Donald Williams, Deputy Sheriff)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. Donald Carl, Detention Center)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Captain Vida Harrington, Detention Center)

Deputy Finance Officer $ 50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. Shemire Norwood, Detention Center)

Deputy Finance Officer $ 50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. Tyrone Cooper)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. James Collins, Detention Center)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Lt. Joshua Gordon, Detention Center)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Sgt. Kimberly White-Flowers, Detention Center)

Deputy Finance Officer $20,000.00Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Casper Broadus III, Chief Deputy Sheriff)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Sgt. Jeffrey Hash, Deputy Sheriff)

Deputy Finance Officer $50,000.00 Indefinite Marsh Ohio Casualty Ins. Co.
(Sheriff's Office - Captain Roberto Reyes, Deputy Sheriff)

T. Approval of the Elimination of Ad Hoc Committees

At the December 11, 2025 Agenda Session, Chairman deViere recommended the elimination of the following Ad Hoc Committees:

Crown Event Center, Aquatic Center, Government Service Campus, Unhoused Support Center, and American Rescue Plan (ARP) Committee.

All projects will be presented to full board at agenda session or separate meetings in advance of agenda session.

No need for ARP funding committee as ARP funds are allocated. Accountability reporting can come in monthly reports to agenda session.

U. Approval of an Adjustment to the Meeting Schedule for the Board of Commissioners Agenda Session

The Board of Commissioners approved an Agenda Session schedule for 2026 but due to Committee Meeting schedule, staff is requesting the January 8, 2026 Agenda Session be rescheduled for January 15, 2026.

V. Approval of an Amendment to Public Information Office Policies and Guidelines and Adoption of Policy Governing Use of Staff Resources

The Public Information Office Polices and Guidelines was adopted by the board on March 17, 2025. The county attorney recommends that Section 8. Exceptions be eliminated from the policy with the result that all requests from commissioners for services of the Public Information Office must be submitted through the Clerk to the Board.

The county attorney further recommends that the board adopt the following policy to govern the use of staff resources other than the Public Information Office:

Cumberland County Board of Commissioners
Policy Governing the Use of Staff Resources

The county has numerous ongoing programs and projects which are of particular interest to individual commissioners, and individual commissioners often have an interest in developing their ideas for a new project or program to bring forward to the board of commissioners. To establish consistency and efficiency in how individual commissioners may request staff assistance for these purposes, the board of commissioners adopts this Policy Governing the Use of Staff Resources to govern the conduct of commissioners for this purpose.

Purpose.
The purpose of this policy is to maintain the efficient and effective use of staff resources to provide services requested by individual commissioners for the implementation of existing county programs and projects and the development of new county programs and projects.

Process for Commissioners to Request Staff Assistance.

1. Individual commissioners who have a particular interest in a county program or project, whether existing and ongoing or to be a new program or project to be proposed to the board, shall direct all requests for staff assistance for any purpose related to such program or project to the county manager or the staff person designated by the county manager to receive these requests.

2. The county manager shall determine how to proceed with the request and inform the requesting commissioner of that determination.

3. If the county manager determines the commissioner's request cannot be fulfilled, the county manager shall report the reason it cannot be fulfilled to the requesting commissioner and to the board.

Adopted December 15, 2025.

MOTION: Vice Chairwoman Jones moved to approve the consent agenda
SECOND: Commissioner Tyson
VOTE: UNANIMOUS (7-0)

3. PUBLIC HEARINGS

County Manager Grer read the Boards' policies and procedures for public hearings.

A. CASE #ZON-25-0044

Rawls Howard presented information on Case ZON-26-0044.

Rezoning request from R6A Residential District to O&I(P) Planned Office and Institutional District or to a more restrictive zoning district for a parcel comprising 5.00 +/- acres; located 2,500 feet west of the intersection of W Manchester Road and Twins Falls Road; submitted by Daniel Morgan (Agent/Applicant) and C3A Unlimited LLC (Owner).

Chairman deViere opened the public hearing and asked the clerk to call on any speakers.

SPEAKERS
Daniel Morgan – Spoke in favor of the rezoning request
Nicholas Trusty- Spoke in favor of the rezoning request
George Page – Spoke in favor of the rezoning request

Chairman deViere closed the public hearing.

Commissioner Adams asked if there is way to enforce the written commitment/condition based on RULAC concerns.

Rawls Howard stated there is no way to enforce but that RULAC concerns had been addressed and answered by the applicant.

Applicant stated there would be no drones on the premises.

MOTION: Commissioner Patel moved to approve the rezoning request from R6A Residential District to O&I(P) Planned Office and Institutional District and find that:

1. Approval is an amendment to the adopted, current Spring Lake Area Land Use Plan and that the Board of Commissioners should not require any additional request or application for amendment to said map for this request.

2. The requested district is more complimentary with operations of the abutting Ft. Bragg Military Base and Pope Airfield than the residential uses allowed by the current zoning district.

3. Nonresidential uses would be more preferable than residential uses for this site given historic flooding concerns in the area.

The Board finds that the request is reasonable and in the public interest as it is compatible to and in harmony with the surrounding land use activities and zoning.
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0)

B. CASE #ZON-25-0048

Rawls Howard presented information on Case #ZON-25-0048.

Text Amendment to the County Zoning Ordinance to Allow for Resubmission of Rezoning Applications; submitted by County Planning and Inspections (Applicant).

Chairman deViere opened the public hearing and asked the clerk to call on any speakers.

There were no speakers and Chairman deViere closed the public hearing.

MOTION: Commissioner Patel moved to approve the text amendment and find the request consistent with the 2030 Growth Vision Plan. While specific land use plan policies do not specifically address regulations for application submissions, a current ordinance that promotes efficient review processes achieves goals laid out not only in the 2030 Growth Vision Plan, but all detailed land use plans within the County. Approval of this text amendment is also reasonable and in the public interest as it is an update to clarify standards and review processes for the public
SECOND: Commissioner Tyson
VOTE: UNANIMOUS (7-0)

4. ITEMS OF BUSINESS

   A. Proactive MD Contract
   B. Consideration of FAMPO Memorandum of Understanding (MOU) Update
   C. Consideration of Recommendation for Award – Gray's Creek Phase 1 Water Distribution – Package 1

The Items of Business were removed from the agenda and will be discussed at the January 2026 Agenda Session.

5. NOMINATIONS

   There were no nominations for this meeting.

6. APPOINTMENTS

   There were no appointments for this meeting.

7. RECESS THE BOARD OF COMMISSIONERS' MEETING

   Item 8 was removed from the agenda and there was no need to recess the meeting to convene the Gray's Creek Water and Sewer District Governing Board Meeting.

8. GRAY'S GREEK WATER AND SEWER DISTRICT GOVERNING BOARD MEETING

   Item 8 was removed from the agenda and there was no need to recess the meeting to convene the Gray's Creek Water and Sewer District Governing Board Meeting.

9. ADJOURN THE GRAY'S CREEK WATER AND SEWER DSTRICT GOVERNING BOARD MEETING

   Item 8 was removed from the agenda and there was no need to recess the meeting to convene the Gray's Creek Water and Sewer District Governing Board Meeting.

10. RECONVENE THE BOARD OF COMMISSIONERS' MEETING

   Item 8 was removed from the agenda and there was no need to recess the meeting to convene the Gray's Creek Water and Sewer District Governing Board Meeting.

11. CLOSED SESSION

   Attorney Client Matter Pursuant to NCGS 143.318.11(a)(3)

MOTION: Vice Chairwoman Jones moved to go into closed session for Attorney Client Matter Pursuant to NCGS 143.318.11(a)(3)
SECOND: Commissioner Tyson
VOTE: UNANIMOUS (7-0)

MOTION: Vice Chairwoman Jones moved to come out of closed session
SECOND: Commissioner Tyson
VOTE: UNANIMOUS

12. ACTIONS AFTER CLOSED SESSION

MOTION: Commissioner Patel moved to allow the County Manager to extend the Proactive MD Contract by up to 6 months and work out any outstanding concerns the board may have
SECOND: Commissioner Faircloth

Commissioner Adams clarified the contract will be extended for an additional 6 months
VOTE: UNANIMOUS (7-0) Commissioner Council had left the meeting but was not excused and the vote counts as affirmative

MOTION: Vice Chairwoman Jones moved to award the RFP 26-15 for the Unhoused Support Center Operator to go to Manna Dream Center and authorize staff to proceed with negotiating the contract
SECOND: Commissioner Faircloth
VOTE: UNANIMOUS (7-0) Commissioner Council had left the meeting but was not excused and the vote counts as affirmative

Chairman deViere stated this motion is for the Unhoused Support Center Operator and clarified that Manna Dream Center was the lowest responsive bidder.

MOTION: Vice Chairwoman Jones moved to approve the contract negotiations with Salvation Army for winter sheltering, temporary emergency sheltering, and white flag operations not to exceed $1,000,000.00
SECOND: Commissioner Tyson

Commissioner Adams stated the Salvation has new employees in place.

Chairman deViere stated the Salvation Army has worked with the County on the issues that arose during the contract negotiations. The issues have been resolved and the County can now move forward in contract negotiations to meet the needs of the community.

VOTE: UNANIMOUS (7-0) Commissioner Council had left the meeting but was not excused and the vote counts as affirmative.

ADJOURN

MOTION: Vice Chairwoman Jones moved to adjourn the meeting
SECOND: Commissioner Tyson
VOTE: UNANIMOUS (7-0) Commissioner Council had left the meeting but was not excused and the vote counts as affirmative

There being no further business, the meeting adjourned at 9:08 PM

Approved with/without revision:

Respectfully submitted,

____
Andrea Tebbe
Clerk to the Board